



EMPLOYMENT TRIBUNALS

Claimants: Lucy Cargill (1), Ben English (2), Fatemah Jamal Al-Lail (3), Jessica Moorey (4), Lauren Jones (5), Fiona Boyd (6), Kayleigh Williams (7), Emma Saitch-Smith (8), Lucy Isherwood (9), Rachel Mooney (10), Emily Pearson (11), Sophia Weary (12)

Respondent: Beautycom UK Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to file an ET3 in this case.
2. Having considered the ET1 and correspondence from the claimants, Employment Judge Khan has decided that a determination of the claim on liability can properly be made without a hearing.
3. Accordingly, the claims for a redundancy payment, breach of contract (notice pay) and holiday pay succeed.
4. The remedy to which the claimants are entitled will be determined at a Remedy Hearing.

Employment Judge Khan

30.05.2023

JUDGMENT SENT TO THE PARTIES ON

30/05/2023

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FOR THE TRIBUNAL OFFICE