



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Fawcett

**Respondent:** Logikal Network Limited

**Heard at:** Liverpool **On:** 15 May 2023

**Before:** Employment Judge Liz Ord

**Representation:**

Claimant: In person

Respondent: Mr Flood (Counsel)

## JUDGMENT

1. The claimant's complaint of unfair dismissal is well-founded and succeeds.
2. There will be a 50% reduction in compensation to take account of the possibility the claimant would have been dismissed in any event, and contributory conduct.

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Employment Judge Liz Ord

Date 18 May 2023

JUDGMENT SENT TO THE PARTIES ON

30 May 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.