



EMPLOYMENT TRIBUNALS

Claimant: Mr N Amin
Respondent: Fyreplay Limited
At: Central London Employment Tribunal
Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay wages to the claimant as follows
 - 3.1. 3 weeks' pay for March 2021, being £627.84
 - 3.2. His 2 week deposit payment due on termination being £418.56
 - 3.3. For his two week notice period being £418.56
 - 3.4. Any holiday pay for his two years of employment
4. The tribunal can order the Respondent to pay the items in 3.1 to 3.3, but can only order holiday pay to be paid for 2021. The Claimant accrued 8 days' holiday from 1 January to 4 April 2021. This amounts to 1.6 weeks and comes to £334.85
5. The tribunal orders the respondent to pay to the claimant **£1,799.81** gross (which should be paid subject to deductions for any tax and national insurance for which the respondent should account to HMRC) amount)

Employment Judge E Burns
24 May 2023

Case No: 2203382/2021

Sent to the parties on:

24/05/2023

For the Tribunal: