



EMPLOYMENT TRIBUNALS

Claimant: Mr M Wambu
Respondent: Badoo Limited
Heard at: London Central (in person)
On: 17, 18, 19 and 22 May 2023
Before: Employment Judge E Burns
Mr Ian McLaughlin
Mr Richard Pell

For the Claimant: Jeremy Lewis KC
For the Respondent: Lance Harris, Counsel

JUDGMENT

- (1) The Claimant's claims of direct race discrimination pursuant to section 13 of the Equality Act 2010 fail and are dismissed.
- (2) The Claimant's claim for unfair dismissal succeeds.
- (3) The Claimant contributed to his dismissal such that his compensation for unfair dismissal (basic and compensatory award) should be reduced by 45%.

Employment Judge E Burns
23 May 2023

Sent to the parties on:

23/05/2023

For the Tribunals Office