



## EMPLOYMENT TRIBUNALS

### Claimant

### Respondent

Miss Ana Lucia Goncalves Dias

v

Advance Housing and Support

Heard at: Southampton

On: 16,17 & 18 May 2023

Before: Employment Judge Rayner  
Mrs C Date  
Mr J Ruddick

### Appearances

For the Claimant: in person

For the Respondent: Miss J Linford, Counsel

## JUDGMENT

1. The Claimant was wrongfully dismissed and is entitled to be paid 4 weeks' notice pay, net.
2. The Respondent has made an unlawful deduction from the Claimant's wages of £1750.00, gross.
3. The Claimant's claim that she was unfairly dismissed, is dismissed
4. Each of the Claimant's claims of unlawful discrimination contrary to the Equality Act 2010 are dismissed.

## Remedy

1. The Respondent will pay the claim **£1728.12** in respect of the 4 weeks notice pay, which is the figure net of tax and NI. (The gross figure is £2216.64)
2. The Respondent having already paid the claimant the sum of **£1275.64**, will pay the balance of **£474.36** in respect of the unlawful deduction from her wages.
3. Therefore the total amount now payable to the claimant is **£2202.48**



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**Employment Judge Rayner**

Dated: 17 May 2023

Sent to the parties on

31 May 2023

By Mr J McCormick

For the Tribunal

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*