



EMPLOYMENT TRIBUNALS

Claimant: Mr J Brough

Respondent: Albion Technologies UK Limited

Heard at: Bristol (by video - VHS) **On:** 17 May 2023

Before: Employment Judge Cuthbert

Representation

Claimant: represented himself

Respondent: represented by Ms Splavska (consultant)

JUDGMENT

1. The claimant's claim for unlawful deductions from wages succeeds and the claimant is awarded the gross sum of £11,240.55 (see appendix).
2. The claimant's claim for breach of contract succeeds in respect of lack of notice and the claimant is awarded the gross sum of £6,500 (one month's pay). The claim in respect of unpaid expenses fails and is dismissed.
3. The respondent's employer counter-claim fails and is dismissed.
4. The total sum awarded is £17,740.55 gross.

Employment Judge Cuthbert
Date 17 May 2023

JUDGMENT SENT TO THE PARTIES ON
30 May 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to employment tribunal decisions](#)

Case No: 1403838/2022

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Appendix – calculation of unlawful deductions award

- Period of loss: 1.9.22 – 26.10.22 (56 days)
- Less 3.4 days' over-taken holiday
- 52.6 days x (£78,000/365)
- **Total award: £11,240.55**