



EMPLOYMENT TRIBUNALS

Claimant: Mr M Kaplewski

Respondent: Zobra Manchester Hall

JUDGMENT

The complaints that the claimant (1) was unfairly dismissed and (2) is entitled to a statutory redundancy payment; are struck out.

REASONS

1. The claimant complains of unfair dismissal and entitlement to a redundancy payment. .
2. The Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint and to be entitled to a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, these complaints are struck out. The claimant's other complaints are not affected by this judgment, separate judgment having already been issued in respect of those other complaints.

Employment Judge **Leach**
Date: 25 May 2023

Case No: 2401874/2023

JUDGMENT SENT TO THE PARTIES ON
26 May 2023

FOR THE TRIBUNAL OFFICE