



EMPLOYMENT TRIBUNALS

Claimants: Mr A Davanzo and Others (See attached Schedule)

Respondents: DCB (Kent) Limited (In Administration) (1)
The Secretary of State for Business Energy and Industrial Strategy (2)

Heard at: London South via CVP **On:** 15 May 2023

Before: Employment Judge Self (sitting alone)

Appearances

For the Claimants: Mr J Thompson – Claims handler

For the Respondents: No Appearance Entered nor written representations provided

JUDGMENT

- (1) The Claimant's complaints for a declaration that the First Respondent failed to comply with S.188 TULRA 1992 is well founded.
- (2) The First Respondent is also ordered to pay, pursuant to S. 189 (4) TULRA 1992 remuneration for the period of 90 days from 16 May 2022 to all Claimants (see attached Schedule) who were made redundant on that date. For the avoidance of doubt, the Tribunal finds all Claimants (see attached schedule) were made redundant on this date.
- (3) Upon the First Respondent's insolvency the Second Respondent shall be responsible for the First Respondent's liability subject to the appropriate limits.

Employment Judge Self
Date: 15 May 2023

Schedule of Claimants

Title	First name	Last name	Date of birth	Building number or name	Street	Town/city	County	Postcode
Mr	Aldred	Baker	17/11/1976		36 Athelstan Road	Faversham	Kent	ME13 8QL
Ms	Alison	Vernon	07/03/1966	Giftland	Whiston Avenue	Bethersden	Kent	TN26 3LA
Mr	Christopher	Barratt	22/09/1987		54 blean view road	Herne bay	Kent	CT6 7RA
Mr	Christopher	Cutting	20/05/1971	5a clifton mansions	clifton road	folkestone	Kent	CT20 2EJ
Ms	Clare	Topley	28/05/1970		76 Binland Grove	Chatham	Kent	ME5 9UT
Mr	Colin	Williams	29/08/1980		2 Baird Way	Minister of Sea	Kent	ME12 3UG
Mr	Daniel	Pembroke	02/03/1991		11 Russell Court	Chatham	Kent	ME4 5LE
Mr	David	Palla	14/04/1950	36b	Douglas Road	Herne bay	Kent	CT6 6AE
Mr	Davinder	Singh	01/06/1975		3 Caliph Close	Gravesend	Kent	DA12 4NP
Mr	Gerard	Coyle	18/02/1974		9 Hawthorn Grange	Ramsgate	Kent	CT12 5FZ
Mr	Giovanni	Agnelli	22/10/1965	Apartment 98	Marina Point West	Chatham	Kent	ME4 4ZF
Ms	Hannah	Coniff	18/08/1982	19 The School Close	Westgate on Sea	Kent	Kent	CT8 8QS
Ms	Jayasekara	Shammika	08/07/1973		34 Reculver Walk	Maidstone	Kent	ME15 8QW
Ms	Joanna	Andrews	11/07/1977		4 Medway Close	Sittingbourne	Kent	ME10 1LP
Mr	John	Petit	14/03/1979		10 Hartsdown road	Margate	Kent	CT9 5QT
Mr	Julian	Cox	28/04/1965	Matts Hill Farm	Hartlip	Sittingbourne	Kent	ME9 7YU
Mr	Martin	James	27/08/1976		79 weatherly drive	broadstairs	Kent	CT10 2EE
Mr	Michael	Regan	04/04/1958		289 St Richards Road	Deal	Kent	CT14 9LG
Mr	Paul	Bannister	03/10/1968		21 Highlands Close	Strood	Kent	ME2 2QT
Mr	Paul	Hadler	22/04/1964		56 Crossways	Sittingbourne	Kent	ME10 4RJ
Mr	Paul	Dixon	11/10/1967		56 Bridge Down	Canterbury	Kent	CT4 5BA
Mr	Peter	Obbard	17/06/1978		22 Garrington Close	Maidstone	Kent	ME14 5RP
Mr	Philip	Lamberton	25/10/1969		14 Jennifer Gardens	Margate	Kent	CT9 3XX
Mr	Richard	Dudley	18/07/1966		3 Tyndale Park	Herne Bay	Kent	CT6 6BP
Mr	Richard	Scorer	13/03/1971		16 Waterside Drive	Watergate of Sea	Kent	CT8 8TJ
Mr	Robert	Williams	29/09/1978	3 Ironlatch Cottage	crowhurst Road	st leonards on sea	East Sussex	TN38 9JS
Mr	Robert	Atkinson	04/02/1981	Gespa	Augustine Road	Minister on Sea	Kent	ME12 2NB
Mr	Russell	Terry	06/01/1983		30 Queens Avenue	Ramsgate	Kent	CT12 6DQ
Ms	Shanna	Brown	03/05/1994		35 Pemberton Rise	Teynham	Kent	ME9 9SH
Ms	Steffi	Smith	29/08/1993		39 Aspen Drive	Minister on Sea	Kent	ME12 3FN
Mr	Steven	Symes	11/04/1983		22 Steel Close	Herne Bay	Kent	CT6 5HQ
Mr	Thomas	Skelton	03/06/1988		40 Irvine Drive	Margate	Kent	CT9 3XS
Mr	Trevor	Long	06/12/1956		115 Radehall Road	Small Field	Surrey	RH6 9RT
Mr	Robert	Wood	01/03/1962		8 Savernake Drive	Broomfield	Kent	CT6 7UQ
Mr	John	Logan	20/09/1963		15 Herne Bay Road	Canterbury	Kent	CT2 0NJ
Mr	Alex	Logan	24/01/1997		15 Herne Bay Road	Canterbury	Kent	CT2 0NJ