



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Saiedi

**Respondent:** Lunex Limited

**HELD AT:** Manchester (by Cloud Video Platform)      **ON:** 16 May 2023

**BEFORE:** Employment Judge Ficklin

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Mr Rafique Malik, director

## JUDGMENT

1. The Employment Tribunal does not have jurisdiction to hear the claimant's claims for unfair dismissal and unpaid wages because the claims are out of time.

Employment Judge Ficklin  
16 May 2023

SENT TO THE PARTIES ON  
25 May 2023

FOR THE TRIBUNAL OFFICE

### Notes:

(1) This judgment follows a hearing that took place partly on a remote video platform. Neither party objected to the format of the hearing.

(2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to

the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.