



# EMPLOYMENT TRIBUNALS

**Claimant(s):** Miss K Bush

**Respondent(s):** Lynch Farm Riding Limited

**Heard at:** Cambridge Employment Tribunal (via CVP)      **On:** 4 May 2023

**Before:** Employment Judge Hanning

## Appearances

**For the Claimant(s):** Miss Bush (in person)

**For the Respondent(s):** Mrs Brown (former Director)

## JUDGMENT

UPON the Respondent having failed to file any Response and therefore being barred from participating in the hearing without consent (and being invited to make submissions only) AND UPON hearing evidence from the Claimant, the decision of the Employment Judge is:

- 1) The Claimant was dismissed for redundancy and is entitled to a redundancy payment of £2,284.
- 2) The claim for unlawful deduction of wages is well founded and the Respondent must pay notice and holiday pay (including pension contributions) in the net sum of £1,573.15.
- 3) The dismissal was procedurally unfair but I make no award of compensation as the Claimant would inevitably would have been dismissed in any event and has suffered no consequential loss.

\_\_\_\_\_  
Employment Judge Hanning  
04 May 2023

Date: .....  
30 May 2023

Sent to the parties on: .....  
J Moossavi

.....  
For the Tribunal Office

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.