



EMPLOYMENT TRIBUNALS

Claimant: L Wagstaff

Respondent: Knowles Benning Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Watford Employment Tribunals on 24 February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

- 1. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant the sum of **£2133.83**
- 2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£6900.93**
- 3. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant **£946.14**
- 4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£15,131.50**

Employment Judge Quill

Date: 28 April 2023

JUDGMENT SENT TO THE PARTIES ON
30 May 2023

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE