



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Jawara

**Respondent:** Tesco Stores Limited

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Southampton

**On:** 27, 28, 29 March 2023

**Before:** Employment Judge Dawson, Ms Lloyd-Jennings, Ms Date

### Appearances

For the claimant: Representing himself

For the respondent: Mr Singer, counsel

## JUDGMENT

1. The claimant was unfairly dismissed by the respondent.
2. The claimant is awarded a basic award of £1991.74 and the respondent is ordered to pay that sum to the claimant.
3. The claimant is awarded a compensatory award of £2403.51 and the respondent is ordered to pay that sum to the claimant.
4. The claim of discrimination is dismissed.

*For the purposes of the Employment Protection (Recoupment of Benefits) Regulations 1996*

5. *The monetary award is £4395.25*
6. *The prescribed element is £2131.26*
7. *The dates of the period to which the prescribed element is applicable is 8 April 2020 to 1 June 2020.*
8. *The monetary award exceeds the prescribed element by £2264.09.*

**Case Number: 1402390/2020**

Employment Judge Dawson  
Date: 30<sup>th</sup> March 2023

JUDGMENT SENT TO THE PARTIES ON  
26<sup>th</sup> May 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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