



EMPLOYMENT TRIBUNALS

Claimant: Ms E Smythe

Respondent: Artificial Solutions UK Ltd (in Liquidation)

Heard at: London South Employment Tribunal (by video)

On: 27 March 2023

Before: Employment Judge Ferguson (sitting alone)

Representation

Claimant: Mr A Scott (counsel)

Respondent: None

JUDGMENT

The Respondent having failed to enter a response to this claim

It is the judgment of the Tribunal that:

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £9,963.72.
2. The Claimant was unfairly dismissed and is awarded a compensatory award of £5,830.85
3. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the claimant the gross sum of £9,504.83.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of £2,351.83.

Recoupment

Prescribed period:	10/12/20 to 27/3/23
Total award:	£27,651.23
Prescribed element:	£5,830.85
Balance:	£21,820.38

Employment Judge Ferguson

Date: 27 March 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.