



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Roost

**Respondent:** Artificial Solutions UK Ltd (in Liquidation)

**Heard at:** London South Employment Tribunal (by video)

**On:** 27 March 2023

**Before:** Employment Judge Ferguson (sitting alone)

**Representation**

Claimant: In person

Respondent: None

## JUDGMENT

*The Respondent having failed to enter a response to this claim*

**It is the judgment of the Tribunal that:**

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £25,000.
2. The Claimant was unfairly dismissed and is awarded a compensatory award of £6,451
3. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the claimant the gross sum of £15,073.92.
4. The claim for holiday pay is dismissed upon withdrawal.

Recoupment

Prescribed period:	10/12/20 to 27/3/23
Total award:	£46,524.92
Prescribed element:	£6,451
Balance:	£40,073.92

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Employment Judge Ferguson

Date: 27 March 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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