



**THE EMPLOYMENT TRIBUNAL**

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**SITTING:** at London South (By CVP)

**BEFORE:** EMPLOYMENT JUDGE TUEJE

**BETWEEN:**

**Mr Kerth Gumbs**

**Claimant**

**And**

**Boiler & Company UK Limited**

**Respondent**

**ON:** 4<sup>th</sup> May 2023

**Appearances:**

**For the Claimant: In person**

**For the Respondent: Adam Carr (Respondent's director)**

**JUDGMENT**

1. The complaint of unauthorised deductions from pay is well-founded. The respondent made an unauthorised deduction from the claimant's pay in respect of the period 1<sup>st</sup> July 2022 to 8<sup>th</sup> August 2022. The respondent is ordered to pay to the claimant the gross sum of £4,232.00 deducted from pay.
2. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's pay by failing to pay holiday pay and is ordered to pay the claimant the agreed gross sum of £3,518.90.

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Employment Judge Tueje  
Date: 09 May 2023

*Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.*