



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr S Mardle**

v

**Respondent**  
**Garratts Damp and Timber Limited**

**Heard at:** Watford Tribunal

**On:** 16 May 2023

**Before:** Employment Judge Cowen

## **Appearances**

**For the Claimant:** Mr S Mardle (in person)

**For the Respondent:** Mr Mahmood (consultant)

# JUDGMENT

For the reasons given in the oral judgment at the hearing;

1. The Claimant was not disabled within the terms of s.6 Equality Act 2010 at the material time.
2. The Claimant's claim for disability discrimination is therefore dismissed.
3. The Tribunal has no jurisdiction to hear the claim of unfair dismissal and it is dismissed.
4. The claim for holiday pay is subject to a deposit order (see separate order).

---

Employment Judge Cowen

Date: 22/5/2022

JUDGMENT SENT TO THE PARTIES ON  
23/5/2023

N Gotecha - FOR THE TRIBUNAL OFFICE

## **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.2