



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Lancelot Lewis

v

Network Rail Infrastructure Limited

Heard at: Cambridge

On: 3 April 2023

Before: Employment Judge M Ord

Members: Ms E Deem and Mrs CA Smith

Appearances

For the Claimants: Mr D Lemer, Counsel

For the Respondent: Ms K Barry, Counsel

REMEDY JUDGMENT

It is the unanimous decision of the Employment Tribunal that:-

1. The Claimant is awarded the sum of £7,500 for injury to feelings together with interest at the appropriate rate of 8% from the date when the Claimant was aware of the alleged racial slur, which was 6 September 2018, amounting to date to the sum of £2,743.56.
2. It is not appropriate to give any further uplift for any alleged failure to follow ACAS Guidelines.

Employment Judge M Ord

Date: 19 April 2023

Sent to the parties on: 24 May 2023

For the Tribunal Office:

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.