



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Guy Earle

**Respondent:** City Plumbing Supplies Holdings Limited

**Heard at:** Reading **On: 3 and 4 April 2023**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**

**For the Claimant:** Mrs S Lennon, Lay representative

**For the Respondent:** Mr P Bownes, Solicitor

## JUDGMENT

The claimant's complaint of unfair dismissal is not well founded and is dismissed.

---

Employment Judge Gumbiti-Zimuto

Date: 4 April 2023

Sent to the parties on: 12/5/2023

N Gotecha  
For the Tribunals Office

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.