



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101929/2023

Mr C Else

Claimant

Kenneth Martin Photography Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £3,776.40 (12 weeks x £314.70 net weekly pay).

2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of the gross sum of £7,532.20 (20 weeks x £376.61 gross weekly pay).

3. The hearing listed on 18 May 2023 is cancelled

Employment Judge: M Sutherland
Date of Judgment: 28 April 2023
Entered in register: 03 May 2023
and copied to parties