



EMPLOYMENT TRIBUNALS

Heard at: London South (by video) **On:** 09 May 2023

Claimant: Mr E Chambers

Respondent: Lewisham Irish Community Centre

Before: Employment Judge Ramsden

Representation:

Claimant In Person

Respondent Mr Mahmood, a consultant for Peninsula Legal Services

JUDGMENT

1. The Claimant's dismissal was fair.
2. The Respondent had reasonable grounds for believing that the Claimant had committed a repudiatory breach of contract, and therefore was entitled to accept that breach and terminate his employment without notice or payment in lieu of notice.

Employment Judge Ramsden

Date **9 May 2023**

Sent to the parties on: **23 May 2023**

For the Tribunal Office

Note Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.