

EMPLOYMENT TRIBUNALS

Claimant: Ms G Kuleta

Respondent: R&E Kitchen Care Limited

Heard at: Southampton **On:** 9 and 10 May 2023

Before: Employment Judge C H O'Rourke

Mr L Wakeman Mr P Bompas

Representation:

Claimant: Mr J Nicholson – Southampton Advice and Representation Centre

Respondent: Mr C McDevitt - counsel

<u>JUDGMENT</u>

- 1. The Claimant's claim of automatic unfair dismissal on grounds of health and safety is dismissed, by way of withdrawal.
- 2. The Claimant's claims of discrimination arising from disability and of a failure to make reasonable adjustments, fail and are dismissed.

Case No. 1405281/2021

Employment Judge O'Rourke Dated: 10 May 2023

Judgment sent to the Parties on 23 May 2023

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.