



EMPLOYMENT TRIBUNALS

Claimant: Mr P Smart

Respondent: Shyre Limited

Heard at: Midland West Employment Tribunal via hybrid hearing

On: 15,16,18 and 19 May 2023

Before: Employment Judge Fitzgerald, Ms M Stewart and Mr E Stanley

Representation

Claimant: In person

Respondent: Mr Baker, Legal Advocate

JUDGMENT

1. The Claimant's claim of wrongful dismissal succeeds and the Claimant is awarded the sum of £2,174.13 net.
2. The Claimant's claims of disability discrimination (direct discrimination, failure to make reasonable adjustments and discrimination arising from disability) fail and are dismissed.

Employment Judge Fitzgerald
19 May 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.