



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Lake

**Respondent:** Somerset Tavern Ltd

## JUDGMENT

### In Default (Rules 37 and 21)

1. The response is struck out pursuant to rule 37 on the grounds that the respondent has failed to comply with case management orders and/or the response is not actively pursued.
2. A proper evaluation of the claim of unfair dismissal being possible on the material before the Tribunal, the Judgment of the Tribunal is that the claim is well founded and succeeds. The respondent is ordered to pay the claimant **£9,003.13**, calculated as follows:
  - (b) Basic award £4282.50
  - (c) Compensatory award
    - a. Loss of wages £1500
    - b. Unpaid pension contributions £120
    - c. Loss of statutory rights £600
  - (d) Unpaid annual leave £300
  - (e) Uplift for failure to comply with ACAS code £1800.63

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Employment Judge Midgley

Date: 12 May 2023

Judgment sent to the Parties on 23 May 2023

For the Tribunal Office

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.