



EMPLOYMENT TRIBUNALS

Claimant: Mr S D Lipscombe

Respondent: Morrison Data Services Limited

Heard at: Newcastle Employment Tribunal

On: 6 February 2023

Before: Employment Judge Jeram, Mr Moules, Ms Winter

Representation:

Claimant: Ms Vandenberg of Counsel

Respondent: Ms D Henning, solicitor

JUDGMENT

1. The unanimous judgment of the Tribunal is that the respondent is ordered to pay the claimant £53,172.85 compensation comprising:
 - a. £9,769.44 basic award for unfair dismissal.
 - b. £27,171.61 compensatory award (of which £1,686.88 is interest)
 - c. £13,591.23 for injury to feelings (of which £1,591.23 is interest)
 - d. £2,640.57 in respect of tax payable on the award ('grossing up')

2. The parties having agreed the calculations of the figures above, the hearing on 6 April 2023 is vacated.

Employment Judge Jeram

Date: 27 March 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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