



EMPLOYMENT TRIBUNALS

Claimant(s): Mr S Webb

Respondent(s): Abledocs Ltd

Heard at: Cambridge Employment Tribunal (via CVP)

On: 13 April 2023

Before: Employment Judge Hanning

Appearances

For the Claimant: Mr Webb (in person)

For the Respondent: Ms Agibade (Peninsula)

JUDGMENT

Prior to the hearing the respondent had conceded the majority of the claimant's claims and they adduced no evidence. The claimant gave evidence on those matters which were disputed and the respondent made submissions.

A document submitted on 16 March 2023 by the claimant intimated a claim for 'automatically unfair redundancy' which appeared to amount to an unparticularised claim for victimisation. No permission having been given to amend the claim in this way it was not a live claim and did not fall to be determined.

The decision of the Employment Judge is:

- 1) The claimant's claim for unlawful deduction from wages is well founded. The Respondent must pay the claimant the sums of:
 - a) £11,156.01 being net salary due for July and September 2022; and
 - b) £4,210.00 subject to deductions for tax and national insurance

- 2) If the claimant wishes to pursue a claim for victimisation then he must make a formal application to add this claim (with proper details of the protected act relied on) no later 27 April 2023.

Employment Judge Hanning

13 April 2023

Date:

22 May 2023

Sent to the parties on:

J Moossavi

.....
For the Tribunal Office

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.