



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K W Yeung

**Respondent:** Epsilon Ten Ltd

## JUDGMENT

The complaint that the claimant was unfairly dismissed and the claimant's claim to be entitled to a redundancy payment are struck out.

## REASONS

1. The claimant complains of unfair dismissal and claims to be entitled to a redundancy payment.
2. Both claims require a claimant to have not less than two years' service.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaint of unfair dismissal and the claim for a redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Anstis

Date: 13 April 2023

JUDGMENT SENT TO THE PARTIES ON

22 May 2023

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FOR THE TRIBUNAL OFFICE