



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hutchison

Respondent: Trattoria Investments Limited (1)
Demetris Demetriou (2)
Andreas Demetriou (3)

Heard at: Watford **On:** 28 March 2023

Before: Employment Judge Maxwell

Appearances

For the claimant: in person
For the respondent: no attendance

JUDGMENT

1. The Claimant's claims succeed against the first Respondent:
 - 1.1 he is entitled to damages for breach of contract with respect to unpaid expenses in the sum of **£17,810.98**;
 - 1.2 he received less than was properly payable and is entitled to recover on his unlawful deductions claim:
 - 1.2.1 **£20,000**, being the service charge due to him at the rate of £1,000 per month on top of his basic pay, in the period from October 2019 to May 2021;
 - 1.2.2 **£1,400**, being the shortfall in 2 months when he was only paid £1,300 rather than £2,000 with respect to his basic pay;
 - 1.2.3 **£1,000**, unpaid basic pay in the notice period;
 - 1.3 he is entitled to accrued untaken annual leave in the sum of **£880.21**;
 - 1.4 I award 4 weeks pay for the lack of written employment particulars, in sum of **£3,000**.
2. The Claimant's claims against the second and third Respondent are dismissed.

Case Number: 3321108/2021

EJ Maxwell

Date: 28 March 2023

Sent to the parties on:

22 May 2023

For the Tribunal Office:

GDJ