



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bridges
Respondent: Asda Stores Ltd
Heard at: Columbus House, Newport
On: 24, 25, 26, 27, 28 April 2023
Before: Employment Judge S Moore
Mrs B Currie
Mr A McLean

Representation

Claimant: In person
Respondent: Ms Stroud, Counsel

JUDGMENT

1. The claimant is a disabled person within the meaning of S6 Equality Act 2010.
2. The claimant's claim for (constructive) unfair dismissal succeeds.
3. The claimant's claim for direct disability discrimination succeeds.
4. The claimant's claim for discrimination arising from disability succeeds.
5. The claimant's claim for disability related harassment succeeds.
6. The claimant's claim for failure to make reasonable adjustments fails and is dismissed.
7. The claimant's claim for victimisation fails and is dismissed.
8. A remedy hearing shall be listed.

Employment Judge S Moore

Date: 2 May 2023

JUDGMENT SENT TO THE PARTIES ON 3 May 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.