



# EMPLOYMENT TRIBUNALS

Claimant: Mr Adam Ellis

Respondent: Central Plumbing and Heating Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 13<sup>th</sup> January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant £1350 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant of £750.
4. The respondent must pay the claimant **£2100** in total.

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Employment Judge M Butler

Date: 15 May 2023