



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Khan

**Respondent:** South West London and St George's Mental Health NHS Trust

**Heard at:** Croydon                      **On:** 11 May 2023

**Before:** Employment Judge Barker

## Representatives

**For the claimant:** In person  
**For the respondent:** Mr Jones, counsel

# JUDGMENT

The claimant did not present his claims to the Tribunal within the time limits in s111 Employment Rights Act 1996 and Article 7 of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 when it was reasonably practicable for him to do so.

His claims of unfair dismissal and wrongful dismissal fail and are dismissed, as the Tribunal had no jurisdiction to hear them.

Employment Judge Barker

Date: 11 May 2023

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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