



Department  
for Education

Regional Director for the West Midlands  
Regions Group  
Department for Education  
Cheylesmore House  
Quinton Road  
Coventry

Tuesday 23 May 2023

**Termination Warning Notice to the Members and Directors of Our Lady of the Magnificat Multi-Academy Company in respect of Trinity Catholic School.**

In accordance with clauses 5.F to 5.H of the funding agreement for Trinity Catholic School the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 13 March 2023 confirming that Trinity Catholic School was judged to be inadequate and has serious weaknesses. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

The Ofsted report, published 29 March 2023, highlights the following key areas of concern:

- Some staff have low expectations of pupils' behaviour and do not insist that pupils follow school rules, including attending lessons punctually. Pupils, therefore, frequently flout the rules and ignore staff's instructions, which causes disruption to both their learning and the learning of others. Leaders should ensure that all staff have high expectations of pupils' behaviour and implement the school's behaviour policy consistently.
- Leaders have not addressed the high rates of pupil absence, especially for pupils with SEND and disadvantaged pupils, well enough. A significant number of pupils regularly miss too much school, which adversely affects their education, and some miss lessons when they are in school. Leaders should take all possible steps to ensure that all pupils attend school regularly and attend all of their lessons.

- Some teachers do not follow leaders' expectations of how to deliver the intended curriculum. As a result, pupils' experiences of learning vary and limit the progress they make in a range of subjects, including in PSHE and RSE. Leaders should monitor the delivery of the curriculum to ensure that it is implemented as intended.
- There has been instability in the leadership of SEND. As a result, some of the provision for pupils with SEND is underdeveloped, including additional sessions to help pupils with specific learning difficulties. Leaders should ensure that the SEND provision is fully reviewed and developed to provide high-quality support for all pupils with SEND.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

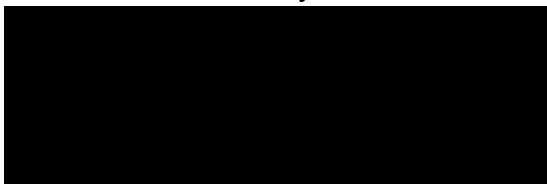
In making the decision on whether to terminate the funding agreement I will consider any written representations the trust wishes to make in response to this Termination Warning Notice.

Please provide me with any representations the trust wishes to make by **Tuesday 20 June 2023**. This information should include but is not limited to:

- A post-Ofsted action plan detailing what is being done to make the necessary improvements.
- Measures that are being taken to improve behaviour and attitudes at the academy.
- Strategies that are being used to tackle persistent absence and improve attendance of all pupils, including those who are disadvantaged and have SEND.
- Details outlining SEND support provided to pupils and how provision is monitored to ensure suitability and progress.

I am copying this letter to Ofsted, The Archdiocese of Birmingham, and Warwickshire County Council. A copy of this letter will also be published on GOV.UK.

Yours sincerely,



**Andrew Warren**  
**Regional Director for the West Midlands**

CC: Ofsted, Warwickshire County Council, The Archdiocese of Birmingham.