



EMPLOYMENT TRIBUNALS

Claimant: Ms T Rankin

Respondent: Ministry of Justice

Heard at: London Central by cloud video platform **On:** 15 to 18 May 2023

Before: Employment Judge Nash
Ms J Holgate
Ms S Aslett

Representation

Claimant: In person
Respondent: Mr Kirk, of counsel

JUDGMENT

1. The respondent did not discriminate against the claimant because of pregnancy or pregnancy-related illness contrary to section 18 Equality Act 2010.
2. The respondent did not fail to comply with a duty to make reasonable adjustments under sections 20 and 21 Equality Act 2010.

Employment Judge Nash

Date 18 May 2023

JUDGMENT SENT TO THE PARTIES ON

18/05/2023

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.