



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr F Shina

- V -

**Respondent**  
Rendall & Rittner Ltd

**Heard at:** London Central (CVP)

**On:** 9-16 May 2023

**Before:** Employment Judge Baty  
Ms S Dengate  
Mr M Taj

**Representation:**

**For the Claimant:** Representing himself  
**For the Respondent:** Mr S Joshi (counsel)

## JUDGMENT

1. The claimant's claims are both dismissed pursuant to rule 47 of the Employment Tribunal Rules 2013 ("the Rules"), following the claimant's failure to attend on the sixth day of the hearing.

2. If the claimant's claims had not been dismissed for the reason in the paragraph above, they would have been dismissed pursuant to rule 37(1)(b) of the Rules on the basis that the manner in which the proceedings have been conducted by the claimant was unreasonable.

3. If the claimant's claims had not been dismissed for either of the reasons set out in the two paragraphs above, they would have been dismissed pursuant to rule 37(1)(a) of the Rules on the basis that the complaints brought had no reasonable prospect of success.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the

**Case Numbers: 2201406/2021 & 2201797/2022**

hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

16 May 2023

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Employment Judge Baty

Dated: .....

Judgment sent to the parties on:

17/05/2023

For the Tribunal Office