



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Miss Segolene Hilleret de Laulanie AND

My Life Kit Ltd

JUDGMENT OF THE TRIBUNAL

Heard at: London Central (by CVP)

On: 16 May 2023

Before: Employment Judge A M Buchanan (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: No attendance and no response entered

JUDGMENT

It is the judgment of the Tribunal that:

1. The name of the respondent is amended to My Life Kit Ltd.
2. The complaint in respect of unauthorised deduction from wages is well-founded and the respondent is ordered to pay to the claimant the sum of £61903.80p forthwith being unpaid wages due to the claimant for the period of her employment by the respondent from 24 February 2022 until 31 December 2022.
3. The complaint in respect of unpaid holiday pay is well-founded and the respondent is ordered to pay to the claimant the sum of £8052.10p forthwith.
4. The complaint of breach of contract in respect of unpaid holiday pay is well-founded and the respondent is ordered to pay to the claimant the sum of £18125.00p forthwith.
5. The payments referred to in paragraphs 2,3 and 4 above are gross payments and the claimant is to pay over to the appropriate authorities any income tax and employee national insurance contributions due in respect of such sums on receipt by her.

6. The total sum due to the claimant from the respondent is £88080.90p and is to be paid forthwith.

EMPLOYMENT JUDGE A M BUCHANAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 17 May 2023**

JUDGMENT SENT TO THE PARTIES ON

17/05/2023

FOR THE TRIBUNAL

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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