



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Meeta Chohan

Aaqua Limited

Heard at: Central London ET

On: 11 May 2023

Before: Employment Judge Freshwater

Appearances

For the Claimant: in person

For the Respondent: none

JUDGMENT

1. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of £5416.00 (gross).
2. The Respondent has unlawfully failed to pay holiday pay in the sum of £2125.00 (gross).
3. The Respondent is in breach of contract for failing to invest the sum of £1354.15 deducted from the Claimant's pay into her occupational pension fund.
4. The Respondent is in breach of contract for failing to make its 4% contributions to the Claimant's occupational pension fund for the months from May to October 2022. The amounts not invested are £1083.35.
5. The Respondent is ordered to pay the Claimant £9,978.50 (unpaid wages and damages for breach of contract) and to account to HMRC for any tax and NI due on this sum.

Employment Judge Freshwater

Date: 11 May 2023

Sent to the parties on: 16/05/2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.