



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Tipple

**Respondent:** Alnwick Castle Golf Club

**Heard at:** Newcastle Hearing Centre (by CVP)

**On:** 4 May 2023

**Before:** Employment Judge Morris

**Representation:**

**Claimant:** In person

**Respondent:** No representation – no response having been presented

## JUDGMENT

The judgment of the Employment Tribunal is as follows:

1. The claimant's complaint under section 23 of the Employment Rights Act 1996 that the respondent made an unauthorised deduction from his wages contrary to section 13 of that Act (in that it did not pay him the wages that were due to him in respect of his employment during the period 1 January 2023 to 19 January 2023 at the time those wages were due to him) is well-founded.
2. The Tribunal does not make an order that the respondent pay the amount of that deduction to the claimant as the respondent has recently paid him the sum due to him.
3. When these proceedings were begun, the respondent was in breach of its duty under section 1(1) of the Employment Rights Act 1996 to give the claimant a written statement of initial employment particulars and, therefore, in accordance with section 38(2) of the Employment Act 2002, the Tribunal makes an award that the respondent must pay to the claimant the minimum amount of two weeks' pay: i.e the respondent is ordered to pay to the claimant a total payment of £600.

**EMPLOYMENT JUDGE MORRIS  
JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 4 May 2023**

**Notes**

**Video hearing**

This was a remote hearing, which had not been objected to by the parties. It was conducted by way of the Cloud Video Platform as it was not practicable to convene a face-to-face hearing, no one had requested such a hearing and all the issues could be dealt with by video conference.

**Reasons**

Reasons for the above Judgment having been given orally at the hearing, and no request having been made at the hearing, written reasons will not be provided unless a written request is presented within 14 days of the sending of this written record of the Judgment.

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