



EMPLOYMENT TRIBUNALS

Claimant: Mr D Burles

Respondent: London North Eastern Railway Limited

HELD at Sheffield by CVP

ON: 25 April 2023

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: Mr B Henry, Counsel

Respondent: Mr W Lane, Solicitor

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's complaints that he was subjected to detriments upon the grounds that he made a protected disclosure (brought pursuant to section 47B of the Employment Rights Act 1996) were presented outside the time limit in section 48 of the 1996 Act where it was reasonably practicable to have presented the claim in time.
2. The claimant's complaints that he was unfairly dismissed brought pursuant to Part X of the 1996 Act were presented outside the time limit provided for in section 111 of the 1996 Act where it was reasonably practicable to have presented the claim in time.
3. Accordingly, the Tribunal has no jurisdiction to consider the claimant's complaints.

Employment Judge Brain

Date:

.....25 April 2023.....

Sent to the parties on:

.....18 May 2023.....

For the Tribunal:

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Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Decisions, Judgments and Reasons for the Judgments are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and the respondent(s) in a case.