



EMPLOYMENT TRIBUNALS

Claimant: Mr. O Faulkner

Respondent: Click Car Del

JUDGMENT

The claim for a redundancy payment is struck out.

REASONS

1. The claimant claims the right to a redundancy payment.
 2. Section 155 of the Employment Rights Act 1996 says that employees do not have the right to a redundancy payment unless they have been employed for two years or more.
 3. The claimant was employed by the respondent for less than two years.
 4. Therefore, the claimant does not have the right to a redundancy payment.
 5. The claimant was given the opportunity to explain why the claim for a redundancy payment should not be struck out but has not given an acceptable reason.
 6. Accordingly, the claim for a redundancy payment is struck out. The claimant's claims for unpaid wages, notice pay and failure to provide written pay statements will proceed.
-

Employment Judge M Butler
Date: 26 April 2023

JUDGMENT SENT TO THE PARTIES ON

12 May 2023

Surina Chumber

FOR THE TRIBUNAL OFFICE