



EMPLOYMENT TRIBUNALS

Claimant: Mr. O Faulkner

Respondent: Click Car Del

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's complaints of unpaid wages, notice pay and failure to provide written pay details will proceed.

Employment Judge M Butler
Date: 26 April 2023

JUDGMENT SENT TO THE PARTIES ON

12 May 2023

Surina Chumber
FOR THE TRIBUNAL OFFICE