



EMPLOYMENT TRIBUNALS

Claimants: (1) Miss J Taffs
(2) Mrs K Tucker

Respondent: Mr Kian Johnson

Heard at: Bristol (by video) **On:** 4 May 2023

Before: Employment Judge Midgley

Representation

Claimants: Both in person

Respondent: No attendance or representation

JUDGMENT ON A PRELIMINARY ISSUE

UPON hearing from the claimants

AND UPON reading the witness statement of Miss J Taffs and the exhibits thereto

The Judgment of the Tribunal is:

1. The claimants were employed by the respondent and not Coffee Stop Poole Ltd.
2. The claimants' claims for unauthorised deduction of wages are well founded

FURTHER UPON it being unclear whether notice of the hearing was served upon the respondent

AND FURTHER UPON claim 1401253/2022 having been served upon the respondent at his business address and not his personal address

IT IS ORDERED THAT:

1. The claims and this Judgment shall be re-served upon the respondent at his personal address.

2. Unless the respondent

- a. Applies for reconsideration of this Judgment within 14 days of the service of the Judgment and the claims upon him pursuant to Order 1 above Default Judgment in claim No 1400969/2022 will be entered against him for the full amount claimed.
- b. Presents a response to claim 1401253/2022 within 28 days, Default Judgment will be entered against him for the sums claimed.

Employment Judge Midgley
Date 4 May 2023

Judgment sent to the parties on 18 May 2023

For The Tribunal Office