



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Wilton  
**Respondent:** Capstick Brothers Limited T/A Fireaway Pizza

**Heard at:** Bristol Employment Tribunal (by video)  
**On:** 4 and 5 May 2012

**Before:** Employment Judge J Bax  
**Members:** Mr H Launder  
Ms R Clarke

## Representation

**Claimant:** Miss C Wilton (in person, assisted by Relay UK)  
**Respondent:** Mr M Sutton (consultant)

# JUDGMENT

1. The Respondent contravened section 40 of the Equality Act 2010 and the Claimant succeeded in her claim of harassment in relation to the allegation 2.2.3 in the list of issues. The other allegations of harassment were dismissed upon their withdrawal.
2. The Respondent contravened section 39 of the Equality Act 2010 and the Claimant succeeded in her claim of victimisation in relation to allegation 3.2.1 in the list of issues. The other allegations of victimisation were dismissed.

# REMEDY

1. The Respondent shall pay to the Claimant the agreed sum of £7,450.00 on or before 2 June 2023.

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Employment Judge J Bax  
Date 5 May 2023

Judgment sent to the Parties on 17 May 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.