

Case No.:1803679/2022
1803696/2022
1803731/2022



EMPLOYMENT TRIBUNALS

Between: and

First Claimant: Ka Pa Ho Creative & Motivate Engineering
Company Ltd

Second Claimant: Sai Yee Cheng
Third Claimant: Chun Yin Cheng

Respondent

Heard at: Leeds on: 12 May 2023

Before: Employment Judge Cox

Representation:

Claimants: In person

Respondent: No attendance or representation

JUDGMENT

1. The Respondent has made unauthorised deductions from the First Claimant's wages and is ordered to pay him **£2,847.50**.
2. The Respondent is ordered to pay the First Claimant **£850** for failure to provide him with a written statement of his terms and conditions of employment.
3. The Respondent has made unauthorised deductions from the Second Claimant's wages and is ordered to pay him **£3,060**.
4. The Respondent is ordered to pay the Second Claimant **£1,020** for failure to provide him with a written statement of his terms and conditions of employment.
5. The Respondent has made unauthorised deductions from the Third Claimant's wages and is ordered to pay him **£3,700**.

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6. The Respondent is ordered to pay the Third Claimant **£1,200** for failure to provide him with a written statement of his terms and conditions of employment.

Employment Judge Cox
Date: 12 May 2023