



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Carlile  
**Respondents:** Carol Knight c/o Henri Beene  
**Heard at:** Nottingham (remotely)  
**On:** 24 April 2023  
**Before:** Employment Judge McTigue

## Representation

**Claimant:** In Person  
**Respondent:** Ms Del Priore (Counsel)

# JUDGMENT

The judgment is as follows:

- The respondent did not make an unauthorised deduction from the claimant's wages in breach of section 13 of the Employment Rights Act 1996. The claim for unauthorised deductions from wages is not well founded and is dismissed.
- The breach of contract complaint is not well founded and is dismissed.

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Employment Judge McTigue

Date: 24 April 2023

## Notes:

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Reasons**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.