



EMPLOYMENT TRIBUNALS

Claimant: Miss Kelley Blacker

Respondent: County Durham and Darlington NHS Foundation Trust

Heard at: Newcastle Employment Tribunal (remotely by CVP)

On: 24TH, 25TH, 26TH, 27TH and 28TH April 2023

Before: Employment Judge Sweeney
Dorothy Winter
Stephen Carter

Representation

Claimant: In person

Respondent: Bryony Clayton, counsel

JUDGMENT

1. By concession, the claim of unlawful deduction of wages is well founded and succeeds.
2. The Respondent is ordered to pay the Claimant the gross sum of **£4,713.52**.
3. The following complaints are not well-founded and are dismissed:
 - a. Direct disability discrimination (section 13 Equality Act 2010),
 - b. Discrimination because of something arising in consequence of disability (section 15 Equality Act 2010),
 - c. Failure to make reasonable adjustments (sections 20-21 Equality Act 2010),
 - d. Victimisation (section 27 Equality Act 2010),
 - e. Unfair dismissal (section 103A and section 98 Employment Rights Act 1996)

Employment Judge Sweeney

Date: 28 April 2023

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.