



# EMPLOYMENT TRIBUNALS

Claimant: Mr S Barber

Respondent: Arnold Engineering Plastics Limited

Heard at: Cambridge On: 11<sup>th</sup> and 12<sup>th</sup> April 2023

Before: Employment Judge R Wood; Mr David Snashall; Mr Alan Hayes

Appearance

For the Claimant: Represented himself

For the Respondent: Mr Hackett (Director of the company)

## JUDGMENT

1. The claim of unfair dismissal is dismissed on the grounds that the claimant did not have the requisite period of service with the employer; and because the claim did not fall within any of the grounds set out in regulation 7(2) of the Part Time Workers (Prevention of Less Favourable Treatment) Regulations 2000 (“the regulations”).
2. The claim for unpaid holiday pay was dismissed upon withdrawal by the claimant.
3. The claimant was made the subject of a detriment by the respondent, namely dismissal, on the grounds that he was a part time employee, contrary to regulation 5 of the Regulations.
4. The parties came to an agreement as to the remedy and the Tribunal made no order.

Employment Judge R Wood

Date: 13th April 2023

Sent to the parties on: 16.5.2023  
For the Tribunal Office: GDJ