



EMPLOYMENT TRIBUNALS

Claimant: Mr P Pawsey

Respondent: STARS Domiciliary Care Limited

Heard at: Employment Tribunal Cardiff

On: 02-05 May 2023

Before: Employment Judge Webb
Tribunal Member Beard
Tribunal Member Lewis

Representation

Claimant: Representing himself
Respondent: Mr Maini-Thompson (Counsel)

JUDGMENT

1. The claimant was not directly discriminated against by the respondent. The direct decimation claim is dismissed.
2. The claim of detriment on the basis of whistle blowing is not well founded. The claim is dismissed.
3. The Claim for constructive unfair dismissal is not well founded. The claim is dismissed.
4. The Claim for automatic unfair dismissal is not well founded. The claim is dismissed.
5. The Claimant was not wrongfully dismissed. The claim is dismissed.
6. The Respondent's application for a costs order is refused.

Employment Judge Webb
Date - 05 May 2023

JUDGMENT SENT TO THE PARTIES ON 11 May 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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