



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Radu

Tayto Group Limited

Heard at:

Cambridge

On: 13th April 2023

Before:

Employment Judge R Wood; Mr David Snashall; Mrs A Carvell

Appearances

For the Claimant:

Did not attend

For the Respondent:

Mr N Bidnell-Edwards (Counsel)

## JUDGMENT

1. The claimant was not discriminated on the grounds of his race by reason of being disciplined and/or dismissed by the respondent.
2. The claimant was fairly dismissed. For the avoidance of doubt, the respondent acted fairly in treating the claimant's conduct as misconduct justifying summary dismissal. There can therefore be no successful claim of wrongful dismissal.

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Employment Judge R Wood

Date: 13th April 2023

Sent to the parties on: 16.5.2023

GDJ  
For the Tribunal Office