



EMPLOYMENT TRIBUNALS

Claimant: Ms E Esume

Respondent: Royal Mail Group Limited

Heard at: London South
On: 19, 20 and 21 April 2023

Before:
Employment Judge Heath
Ms L Hawkins
Mr S Goodden

Representation

Claimant: In person
Respondent: Mr R Chaudhry (Solicitor advocate)

JUDGMENT

The claimant's claims of unfair dismissal, age-related harassment, direct age discrimination, breach of contract (notice pay) and unlawful deductions from wages are not well-founded and are dismissed.

Employment Judge **Heath**
Date: 21 April 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.