



EMPLOYMENT TRIBUNALS

Claimant

Mr S T Oladele

Held at: Watford

Before: Employment Judge Manley

Claimant: In person

Respondent: Mr Kotecha and Ms Patel, directors

Respondent

Seva Childcare Limited

On: 11 April 2023

JUDGMENT

- 1 The claimant's complaint of unlawful deduction of wages succeeds in part.
- 2 The claimant is entitled to the following sums and it is ordered that the respondent pay the total below to the claimant:
 - a) £1,152 gross for 12 days agreed holiday pay.
 - b) £2,400 gross for 5 weeks' pay during suspension until termination of employment on 6 September 2022.

Total - £3,552 gross (from which income tax and national insurance contributions may have to be deducted)

Employment Judge Manley

Dated 11 April 2023

JUDGMENT SENT TO THE PARTIES ON

15th May 2023

AND ENTERED IN THE REGISTER

GDJ

FOR SECRETARY OF THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.