



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Darren Roberts

**Respondent:** ADL Drywall Systems Ltd (in liquidation)

**Heard at:** Reading                      **On:** 11 April 2023

**Before:** Employment Judge Shastri-Hurst

**Representation**

Claimant: in person

Respondent: non-attendance

## JUDGMENT

1. The respondent made unauthorised deductions from the claimant's wages, in the sum of £15,000. This figure is gross, and it will be for the respondent to determine how much tax needs to be deducted from that sum.
2. The claimant's claim for breach of contract is well-founded, and damages are awarded in the sum of £13,781 net of tax, broken down as follows:
  - 2.1. £10,890 for employer pension contributions;
  - 2.2. £1,091 for reimbursement of expenses; and
  - 2.3. £1,800 for removal of fringe benefits, namely a company car.

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Employment Judge **Shastri-Hurst**  
Date 11 April 2023  
JUDGMENT SENT TO THE PARTIES ON  
15<sup>th</sup> May 2023  
GDJ  
FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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